WHO ARE WE?
The Women’s Faculty Cabinet consists of 14 faculty members chosen from among tenured/tenure track women faculty to represent the diversity and range of disciplines of women faculty at the University. Members are appointed for three-year terms jointly by the Vice Provost for Faculty and Academic Affairs and the members of the Cabinet. The Director of the Women’s Center serves as an ex-officio member of the Cabinet. The Cabinet is supported by the Office of the Senior Vice President for Academic Affairs & Provost and the Vice Provost for Faculty and Academic Affairs.

WHAT’S OUR MISSION?
The Women’s Faculty Cabinet provides leadership to improve and enrich the academic and professional environments for women faculty at the University of Minnesota, Twin Cities, and to ensure that the University continues and strengthens its commitment to the success of its women faculty members. www.academic.umn.edu/wfc/index.html

WHAT ARE WE DOING?
FALL EVENTS
• October 2. Hosted the Women Faculty Reception during Discover Exceptional Women Week. Invited speaker: Phyllis Moen on her work-family research.
• November 10. Hosted the first Women Faculty of Color Luncheon. MC: Heidi Barajas

SPRING EVENTS
• March 10. Women Faculty of Color Luncheon.
• March, 24. Ada Comstock Distinguished Women Scholar Award lecture (WFC selected the awardee: Jane H. Davidson, Mechanical Engineering).
• April 3. Deadline for nominations for the Fall Ada Comstock Distinguished Women Scholar Award.
• May TBD. Promotion and Tenure Workshop for Women

COMMITTEE EFFORTS
ACCOMPLISHED
• Women faculty responses from the Pulse Data were analyzed by Colleen Flaherty Manchester.
• Ada Comstock Distinguished Women Scholars selected.
• Fall, 2008: Sara Evans; view her presentation on iTunes U at itunes.umn.edu.
• Spring, 2009: Jane H. Davidson.
• Carolyn Hayes and Alice Larson met with the UMD Women’s Commission regarding possible collaborations.
• Wrote and posted the first Mid-Year Report on the WFC website.
**COMMUNITY EFFORTS (continued)**

**CURRENT**

- Launching an updated WFC website for February 2009.
- Helping to establish diversity and equity indicators for the University with the Senate Committee on Equity, Access and Diversity.
- Creating an “Ask the Cabinet” blog (wfc@umn.edu), which will provide quick responses to questions from women faculty. Thanks to Karen Zentner Bacig who will answer the questions!
- Planning a pilot “STRIDE” workshop with the IT Associate Dean Wayne Gladfelter.
- Designing a WFC moodle to allow document sharing among committees.
- Examining salary equity data.

**HOW ARE WE STRUCTURED?**

The main work of the WFC is accomplished each year through its committees. Committee goals were derived from faculty input expressed at the Fall reception, the WFC members, and other suggestions offered to the WFC by e-mail or in person. You are invited to volunteer on a committee even if you are not a member of the WFC.

**COMMUNICATIONS COMMITTEE**

The Communications committee works to communicate our mission, ongoing activities, events and accomplishments to the university community. This committee also keeps the WFC web site current and produces the WFC Mid-Year and Annual Reports.

**EVENTS COMMITTEE**

The Events committee helps women faculty become more connected and engaged, educates the academic community on issues of concern to women faculty, solicits input from women faculty on their needs, and supports events to recognize the accomplishments of distinguished women faculty. This committee reviews Ada Comstock Distinguished Woman Scholar Award nominations, provides input for the Women Faculty of Color Luncheon (sponsored by the Women’s Center), and generates ideas and plans for fall and spring programs for women faculty.

**RESEARCH AND ANALYSIS COMMITTEE**

The goal of this committee is to analyze data to assist in achieving women's equity on campus. Collection of Pulse data on climate was last year’s outcome. Current activities include an analysis of salary equity data.

**DIVERSITY INDICATORS COMMITTEE**

The work of this committee has been to identify meaningful, practical and implementable indicators of diversity and climate that can be used to monitor and track progress. The WFC will partner with the Senate Committee on Equity, Access and Diversity (EAD) to establish diversity and culture metrics, which could be instrumental in encouraging all levels of the university to value diversity and in catalyzing the cultural changes needed to advance all current and future work of the WFC.

**WANT TO CONTACT US?**

WFC website: [www.academic.umn.edu/wfc/index.html](http://www.academic.umn.edu/wfc/index.html)

“Ask the Cabinet” Blog: wfc@umn.edu

Pat Frazier, Co-chair: pfraz@umn.edu

Caroline Hayes, Co-chair: hayes037@umn.edu

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Senior Vice President for Academic Affairs & Provost

The University of Minnesota is an equal opportunity educator and employer.

This publication/material is available in alternative formats upon request. Direct requests to Karen Zentner Bacig at 612.624.5082.