Beyond Rajender: Pay Equity 30 Years Later
12:30 p.m. – 1:20 p.m.

Dr. Patricia Frazier, McKnight Professor, Psychology Department, University of Minnesota
Dr. Linda Kinkel, Professor of Plant Pathology, University of Minnesota
Professor Michele Goodwin, Everett Fraser Professor of Law & Professor of Medicine and Public Health
Dr. Caroline Hayes, Professor, Mechanical Engineering, University of Minnesota

Facilitator: Professor Dayna Matthew, Vice Dean, University of Colorado Law School

Women in Higher Education: A New Era of Leadership
3:00 p.m. – 4:15 p.m.

Dr. Beverly Tatum, President, Spelman College
Dean Phoebe Haddon, Dean and Professor of Law, The University of Maryland School of Law
Dean Jessie Ann Owens, Dean of the Division of Humanities, Arts and Cultural Studies in the College of Letters and Science and Professor of Music, University of California – Davis

Facilitator: Michele Goodwin, Everett Fraser Professor of Law, and Professor of Medicine and Public Health, University of Minnesota

Diversity in Higher Education: When and Where We Enter
1:25 p.m.-2:55 p.m.

Professor Dorothy Brown, Emory Law School
Dr. Patricia Y. Jones Blessman, President, Institute for Psychodiagnostic Interventions and Services
Professor Carol Chomsky, Professor of Law, University of Minnesota Law School, and former President of Minnesota Women Lawyers
Kris Lockhart, Associate Vice President for Equity and Diversity, University of Minnesota
Director Kim Chandler, Director of Athletics, Macalester College

Facilitator: Professor Michelle Oberman, Santa Clara Law School

Closing and Farewell
Thirty years ago, the University of Minnesota took a progressive step toward women and pay equity, establishing a commission to explore such issues. These efforts were harmonized by a group of pioneering women who challenged the University of Minnesota and all universities across the nation to live up to their ideals and values. Five years ago, Provost Thomas Sullivan reissued a commitment to advancing women in higher education by establishing the Women's Faculty Cabinet. This fall, the Cabinet will revisit pay equity at a national conference on women in higher education.

The conference, Women In Higher Education: Power, Progress, & The Promise of Equality will address breaking the glass ceiling in leadership, pay equity, diversity, quality of life in the academy, and retaining women in leadership positions. The conference, which begins Thursday evening, October 7 (5-8pm), and concludes Friday afternoon, October 8th, 2010, will honor the legacy of women pioneers at the University of Minnesota, including Professor Laura Cooper, Andrea Rubenstein, Carolyn Chalmers, and Shyamala Rajender who lit the spark on equity in hiring issues. As well, we will honor Dr. Blenda Wilson, one of the most prominent higher education pioneers in the nation.

To present the awards will be State Representative Phyllis Kahn. Also joining us Thursday evening will be Dr. Susan Herbst, the Executive Vice Chancellor and Chief Academic Officer of the University of Georgia System, to deliver the keynote address. Judge Pamela Alexander will provide the closing comments. A reception will follow.

We are proud to host a distinguished group of women in leadership to offer not only academic observations, but pragmatic views of life in leadership. Participants include past and sitting presidents, chancellors, and deans, as well as professors from a broad disciplinary spectrum.

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**FORMAL PROGRAM**

**Thursday, October 7, 2010**

**Walter Mondale Hall, Room 25**

5:00 p.m.-6:45 p.m.

**Welcome & Introduction**

*Professor Michele Goodwin*, Chair of the WFC and Everett Fraser Professor of Law

**Keynote Lecture**

*Dr. Susan Herbst*, Executive Vice Chancellor and Chief Academic Officer, University System of Georgia

**Breaking The Ground:**  
Why Equity Studies Matter

*Dr. Caroline Hayes*, Professor of Mechanical Engineering, University of Minnesota

**Introduction of Dr. Phyllis Kahn,**  
Minnesota State Representative

*Professor Michele Goodwin*

**Presentation of The Phoenix Awards**

*Honorees:*  
Dr. Blenda Wilson, Former President and CEO of the Nellie Mae Education Foundation and currently Chair of the Board of Directors of Higher Education Resource Services  
Professor Laura Cooper, J. Stewart and Mario Thomas McClendon Professor in Law and Alternative Dispute Resolution, University of Minnesota Law School  
Attorney Andrea Rubenstein, Schaefer Law Firm  
Dr. Shyamala Rajender, Rajender Law Offices  
Carolyn Chalmers (in absentia), Director of the Office for Conflict Resolution, University of Minnesota

**Closing Remarks: The Final Word**

*Judge Pamela Alexander*, President, Council on Crime & Justice

6:45 p.m.-8:00 p.m.

Reception: Atrium & Auerbach Commons

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**Friday, October 8, 2010**

**Walter Mondale Hall, Room 25**

From the Classroom to the Courts:  
The Battlegrounds of Affirmative Action, Sex Discrimination, and Title IX

9:00 a.m. – 10:30 a.m.

*Professor Stacy Leeds*, Interim Associate Dean for Academic Affairs, Professor of Law and Director of the Tribal Law & Government Center, University of Kansas School of Law

*Professor Angela Onwuachi-Willig*, Charles M. and Marion J. Kierscht Scholar at the University of Iowa, University of Iowa College of Law

*Director Regina Sullivan*, Senior Associate Athletics Director/Chief of Staff/Senior Woman Administrator, University of Minnesota

*Ms. Andriel Dees*, Chief Diversity Officer, University of Wisconsin River Falls Office of Equity, Diversity and Inclusion  
**Facilitator:** *Professor Mary Anne Case*, Arnold Shure Professor of Law, University of Chicago Law School

**Breaking the Glass Ceiling: Women in Science, Technology, and Medicine**

10:45 a.m. – 12:15 p.m.

*Dr. Abigail Stewart*, Professor of Psychology and Women’s Studies, Director of U-M ADVANCE Program at the Institute for Research on Women and Gender, University of Michigan

*Dr. Mary Simmerling*, Assistant Professor of Public Health and Research Integrity Officer, Weill Cornell Medical College

*Dr. Bonnie Holub*, Founder and CEO, Adventium Labs

*Dr. Carline Quander*, Rush University Medical Center

*Dr. Sylvia Daunert*, Chair of Biochemistry and Molecular Biology, Miller School of Medicine, University of Miami  
**Facilitator:** *Dr. Linda Kinkel*, Professor of Plant Pathology, University of Minnesota