Women’s Faculty Cabinet
Spring 2012 Symposium

“The Subtleties of Cumulative Disadvantage among Women and Men Faculty in Science, Technology, Engineering, and Mathematics”

Mary Blair-Loy
University of California, San Diego

Date:
Tuesday, April 3, 2012

Time:
3:00 PM - 4:15 PM Lecture
4:15 - 5:00 PM Reception

Location:
Cowles Auditorium,
Humphrey School of
Public Affairs

Parking:
19th and 21st Ave. Ramps

Professor Blair-Loy will describe her research investigating how the processes of cumulative disadvantage unfold over time within departments and disciplines in ways that may affect career outcomes for women, minority, and LGBT faculty in an elite science university. This exciting work investigates how biases held by individuals play out in different departments and disciplinary settings to affect careers; it is funded by an NSF ADVANCE grant. Blair-Loy will share early results and reflect on the challenges of studying academic careers in the STEM fields.

Mary Blair-Loy is Associate Professor of Sociology at UC San Diego and Director of the Center for Research on Gender in the Professions. She uses multiple methods to study gender, the economy, work, and family. Blair-Loy explicitly analyzes broadly shared, cultural models of a worthwhile life, such as the work devotion schema and the family devotion schema. The work devotion schema renders professional life meaningful, justifies spending little time on family care, and reinforces gender inequality in the labor market. Professor Blair-Loy’s award-winning book, Competing Devotions: Career and Family among Women Executives (2003, Harvard), focused on these issues for executive women, while a new study addresses these issues among executive men. Recent research extends this framework beyond business elites to call center workers and to academics and industry professionals in science and technology.

Sponsored by the University of Minnesota Women’s Faculty Cabinet, the Department of Sociology, and the College of Education and Human Development

Please RSVP here