

REORGANIZATION OF CENTRAL ADMINISTRATION: RESOLUTION

President Bruininks presented the following resolution relating to the reorganization of Central Administration as described in the docket materials. A motion was made and seconded to approve the resolution.

WHEREAS, the Regents of the University of Minnesota recognize and reaffirm the President's responsibilities and accountability for developing, recommending, and administering the policies of the Board of Regents; and

WHEREAS, the Regents recognize and reaffirm the importance of providing the President with flexibility in the organization, reporting lines, and position descriptions of central administration; and

WHEREAS, the University of Minnesota must continue to pursue a comprehensive agenda of assessing the improving administrative structures, processes, and procedures in order to improve quality, efficiency, effectiveness, and public accountability; and

WHEREAS, the University of Minnesota's strategic planning and decision making processes are best served by designing and implementing administrative structures that ensure clear responsibility, authority, and accountability at the college and campus levels; and

WHEREAS, the process for reorganizing central administration and appointing executive officers at the University shall be consistent with University and Board policies and procedures.

THEREFORE, BE IT RESOLVED, that the organization of the University's central administration shall consist of the following executive officers reporting to the President:

Senior Vice President for Academic Affairs and Provost

Vice President for Agricultural Policy

Senior Vice President for Health Sciences

Vice President for Human Resources

Senior Vice President for System Administration

Vice President for Research

Vice President and Chief Financial Officer

Vice President for University Relations

Crookston, Duluth and Morris Chancellors

Vice President for University Services

Vice President and Chief of Staff

Athletics Director, Twin Cities Campus

General Counsel (also reports to the Board of Regents)

(also includes the Associate Vice President for Internal Audits who reports to the Board)

The reorganization of titles and responsibilities in central administration includes the following, as detailed in the docket materials:

1. The Senior Vice President for Academic Affairs and Provost is a reorganization of the title and responsibilities of the Executive Vice President and Provost. The Senior Vice President for Academic Affairs and Provost shall be the chief academic officer of the University of Minnesota Twin Cities campus, and shall have primary responsibility for non-Academic Health Center colleges and units and central student and academic support units on the Twin Cities campus. This position shall also retain system-wide responsibilities for academic policy, faculty promotion-tenure (except the Duluth campus), recognition, and development, and graduate and professional education.

2. The Senior Vice President for Health Sciences shall continue to report directly to the President. The only change in current decision making responsibility, authority, and accountability is to assume shared oversight of the day-to-day operational responsibilities of the Vice President for Research with the Senior Vice President for Academic Affairs and Provost.

3. The Senior Vice President for System Administration is a reorganization of the title and responsibilities of the Vice President and Executive Vice Provost for Faculty and Academic Programs, currently within the Office of the Executive Vice President and Provost. The Senior Vice President for System Administration shall provide leadership for institutional strategic planning, including legislative requests, and accountability for the University of Minnesota system. This position will provide administrative oversight of the coordinate campuses and other system-wide administrative and academic issues, such as direction and coordination of system planning and analysis, budget process, and institutional research and accountability reporting, including the University Plan, Performance, and Accountability Report.

4. The Vice President and Chief Financial Officer is an upgrade and expansion of the title and responsibilities of the Associate Vice President for Budget and Finance. The Vice President and Chief Financial Officer shall provide a high level of leadership for short- and long-term financial planning, management, analysis, and oversight of the University of Minnesota system. The Vice President and Chief Financial Officer shall retain the responsibilities and functions of associate vice president, chief financial officer, and treasurer, and provide additional oversight to an upgraded and expanded budget and financial analysis function, which will engage in financial modeling studies, evaluations, analyses and reports to support the University's current and long-term financial planning and management function.

5. The Chancellors of the University of Minnesota Crookston, Duluth and Morris campuses shall continue to report to the President on work plan development, performance, and campus issues, but through the Senior Vice President for System Administration on day-to-day operational responsibilities.

6. The Vice President and Chief of Staff shall continue to report directly to the President with no changes in current decision making responsibility, authority, and accountability.

7. The Vice President for Agricultural Policy shall continue to report to the President on state-wide work plan, performance, and budget development issues, but through the Senior Vice President for System Administration on day-to-day operational responsibilities.

8. The Vice President for Human Resources shall continue to report to the President on work plan, performance, and strategic planning and budget development issues, but through the Senior Vice President for System Administration on day-to-day operational responsibilities.

9. The Vice President for Research shall continue to report to the President on work plan, performance, and strategic planning and budget development issues, but through the Senior Vice President for Academic Affairs and Provost and Senior Vice President for Health Sciences on day-to-day operational responsibilities.

10. The Vice President for University Relations shall continue to report directly to the President, with no changes in current decision making responsibility, authority, and accountability.

11. The Vice President for University Services shall continue to report directly to the President, with no changes in current decision making responsibility, authority, and accountability.

12. The Athletics Director, Twin Cities Campus shall continue to report directly to the President, with no changes in current decision making responsibility, authority, and accountability.

13. The General Counsel shall continue to report jointly and directly to the President and Board of Regents, with no changes in current decision making responsibility, authority, and accountability.

14. The Associate Vice President for Internal Audits shall continue to report directly to the Board of Regents, with no changes in current decision making responsibility, authority, and accountability.

BE IT FURTHER RESOLVED, that the Board of Regents accepts the reorganization of central administration as described in this resolution, which shall become effective on March 1, 2004.

Bruininks described the proposed changes, which included the modification of existing titles and responsibilities of three executive officers. He stated he believes the changes will significantly improve the effectiveness of the University in three areas: 1) academic programs on the Twin Cities campus; 2) system-wide strategic planning, budgeting, and institutional research and accountability; and 3) long-term financial analysis, planning, and management.

Regent Berman expressed support for the new senior vice president for system administration position. He stated that he believes this structure will provide for greater visibility of the University's outreach efforts and mission.

The Board of Regents voted unanimously to approve the resolution relating to the reorganization of central administration.